



# Rotary Crossroads

An e-bulletin published by Rotary Club of Singapore  
... Proud of our past, Committed to our future

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## CLUB LEADERSHIP PLAN



ROTARY INTERNATIONAL

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# In Focus

## CLP – What, Again?

By: PP Raymon Huang

Yes, again; and it will be again, and again. For President Mohan and President-in-Waiting, PE Dr. Yap Lip Kee are enthusiastic and intent upon seeing that we implement ‘CLP’ in our Club soon, in line with the directive of Rotary International and the wishes of District Governor Edward Sung Burungoh. R I, of course, wants all Rotary Clubs worldwide to adopt and implement it. Many Clubs in our District, D.3310, have done it or are in the process of having it done.

“CLP”, of course, stands for “Club Leadership Plan”, as we all know it, or should know, by now.

To this end, a CLP and Strategic Planning Seminar was specially held for our Club recently, on 11 October 2008, at The Pines. It was conducted by District Trainer PP Leong Chee Woh of Johor Bahru, one of the acknowledged leading lights on this subject in our District. He had previously, some two months ago, conducted a similar seminar for all Rotary Clubs in Singapore, which a handful of our Club members attended. (I did a “report” on this in the September 1<sup>st</sup>, 2008, issue of “Crossroads”.) This time, for the October 11<sup>th</sup> Seminar, 26 of our members signed up, but 19 eventually attended.

It was a good seminar, lively and well participated. Lots of questions were asked; many an opinion was expressed; several suggestions – pertinent and useful – were put across, and accepted by PP Chee Woh. At one stage I felt a little guilty for sounding a bit aggressive and pointed when I appeared to needle PP Chee Woh with deliberately difficult questions. It was all done and meant to prod, to elicit some excitement and useful responses, both from the participants and the conductor; he took everything “thrown” at him in his stride.

To recap:

- 1) There is a time-line for the implementation of the CLP: 2007-10;
- 2) CLP is “the future direction” of Rotary Clubs;
- 3) We need to have a Strategic Plan;
- 4) President Mohan has appointed a Steering Committee to oversee the implementation of CLP in our Club. The Chairman is Rotarian P. Balachandran.
- 5) The essence of CLP is to ensure consensus, continuity and consistency;



*“It is of the utmost importance that we have a Strategic Plan for our Club, and that the implementation of this strategic plan is done with consensus, continuity, and consistency.”*

- PP Raymon Huang

## CLP – What, Again?...continued

6) Rotary’s Mission and Vision are well-known to us – Service Above Self; high ethical standards; promotion of world understanding, goodwill, and peace;

7) Rotary’s core values – service; fellowship, diversity; integrity, and leadership – are also more than just familiar to us all;

8) Rotary International’s priorities and goals: eradication of polio (No. 1 priority); internal and external recognition of Rotary’s image; increase membership; emphasize Rotary’s unique vocational service commitment; develop leadership; and implement the strategic planning process to ensure continuity and consistency.

It is of the utmost importance that we have a Strategic Plan for our Club, and that the implementation of this strategic plan is done with consensus, continuity, and consistency. For this to actualise, there will be need to re-map the structure of our leadership chart. This re-structuring will ensure the smooth implementation of service projects. The re-structuring will involve the Board and Committees. There may also be need to amend our Club By-Laws.

This is what the “CLP” is all about.

In implementing the CLP, the incumbent, incoming and other immediate leaders of the Club have, together, to develop –

a) A long-range plan to make the Club more effective; and

b) Set annual goals in consonance with the Club’s long-range plan.

A point that was emphasized repeatedly was the need and desirability to involve Past Presidents more actively than currently obtaining.

The given new Club Organization Structure is, graphically, as follows:



As previously indicated, it will take a number of information articles to present the CLP comprehensively. This will be done. This is but the second of the series. **RC**

# Last week

## Club happenings on November 5<sup>th</sup>

- Reported by Bernadette Rayney-Ng

### Opening Remarks:

President Paliath "Mohan" Mohandas, opened the 1st meeting of the Rotary Foundation month, with the historic news of the U.S. Presidential win of Mr. Barack Obama.

President Mohan warmly welcomed Past Assistant Governor Manish Mehta and Mrs. Kanak Mehta.

### Recogniton of PP Dr. Winston

#### Oh:

President Mohan recognised PP Dr. Winston Oh who joined the Club in 1974 and became President in 1983/84. President Mohan advised that during PP Winston's term, the Club's Major Project was two-fold. A sum of \$25,000 was donated to Teen Challenger, a hostel, which catered to the rehabilitation of young men and women with problems of drug dependency, alcoholism, delinquency and emotional dysfunction. He added that the purchase of a printing press, contributed significantly to their vocational training programme. Another \$25,000 was donated to the Anglican Welfare Council for the purchase of a van for the use of volunteers who visit those members of our community who are desperately in need of physical or emotional support.

### Welcome of Guests:

New member, Rtn. Kunal "Bony" Sharma welcomed Guests of members and Visiting Rotarians:

### Guests:

Mrs. Kanak Mehta, Ms. Andrea Muller, Mr. Colin Durkop

### Visiting Rotarians:

Manish Mehta – Ann Arbor North, USA

Ravch Christoph – Singapore East

### Toast:

Rtn. Michael King called upon visiting Rtn. Manish Mehta, who is Chairman of his District's Group Study Exchange say a few words. Rtn. Manish just returned from the U.S.A. with his mother, Mrs. Kanak Mehta, and thanked members for the usual warm home-coming welcome. He informed members of the Ann Arbor North's projects and the recent 3H Grant of a community hospital to benefit the needy community in northern Brazil.

### Secretarial Announcements:

President Mohan called upon Hon. Secretary Carlo van den Akker, who reminded members of the coming committee meetings for the month.

### Notice of Nominations:

Following his earlier announcement on October 15<sup>th</sup>, President Mohan reminded members to submit their nominations for the vacant two director posts for the Board of Directors for Rotary year 2009/2010. He advised that all nominations must be received by November 14<sup>th</sup> 2008 and sent to Hon. Secretary Carlo van den Akker. **RC**



PP Dr. Winston Oh



Bony Sharma



Michael King



Carlo van den Akker

# Guest corner...

## *“The Rotary Foundation & PolioPlus”*

**Speakers: PDGs Gerald Minjoot & Dr. Ivor Thevathasan**

- Reported by Bernadette Rayney–Ng

### **Speakers' Introduction:**

As part of Rotary Foundation Month, **Director Rtn. Goh Bock Seng** was pleased to introduce the Speakers, **PDGs Gerald Minjoot and Dr. Ivor Thevathasan**.

PDG Gerald is a member of the Rotary Club of Jurong Town and was the District Governor in 1992/93. He has held numerous Rotary portfolios and was Chairman of the Foundation of Rotary Clubs (Singapore) Ltd.

PDG Ivor was a Rotary Exchange Scholar in Calcutta from 1963 to 1967. Following in his father's (PP Dr. Arthur Thevathasan) footsteps, he joined the Club in 1975, and later served as President in 1990/91 and became our District Governor in 2004/05.

### **Speaker:**

PDG Gerald started the presentation with a few snapshots of The Rotary Foundation's funding activities, such as the "Every Rotarian, Every Year (EREY) programme, which was a primary source of funding for Foundation programmes. He added that if every Rotarian gave just US\$100 each year, the Foundation would have US\$130 million each year for its programmes.

PDG Gerald highlighted some of the challenges faced by the Foundation, such as uneven cash flow since traditionally 20% of contributions came in the last month of the Rotary year. He added that the number of non-giving clubs remained high and the lack of some clubs in goal setting of their contributions to the Foundation. He also noted that restricted contributions, such as matching grants, had an impact on the Foundation's Annual giving and administration. PDG Gerald urged

members to adopt the EREY initiative.

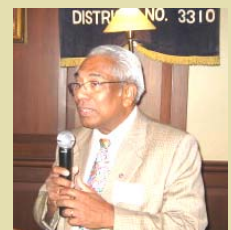
Next, PDG Ivor spoke passionately on the Foundation's "PolioPlus" programme. He recounted some of his personal encounters of polio and how it played a lasting impression on him. Rotary's DVD entitled "US\$100 Million Challenge" was screened highlighting the Bill & Melinda Gates Foundation Challenge Grant. The Rotary Foundation was awarded this US\$100 million grant, which would be matched, dollar-for-dollar, over 3 years. PDG Ivor called on members to help get rid of this terrible disease.

### **Vote of Thanks:**

**V.P. Joseph Chia** warmly thanked PDGs Gerald and Ivor for their inspiring presentation. He added that everyone at his table supported the EREY programme and agreed to contribute US\$100 to this worthy cause. **RC**



PDG Gerald Minjoot



PDG Dr. Ivor Thevathasan

## ROTARY CLUB OF SINGAPORE

- ❖ All Time Giving: US\$423,370.84
- ❖ Paul Harris Fellows: 275
- ❖ Benefactor: 3
- ❖ Rotarian Donors: 66
- ❖ Rotarian Non-Donors: 70
- ❖ Non-Rotarian Donors: 217

(extracted from PDG Gerald Minjoot's presentation)

# Club Activities

## RI District 3310 Conference



**Date** : November 14<sup>th</sup> – 16<sup>th</sup> 2008

**Venue** : The Empire Hotel & Country Club, Brunei Darussalam

**Registration fees** (by October 1<sup>st</sup>) – Rotarian S\$228.00 - Spouse S\$198  
Registration forms are available from the Secretariat.

- Contributed by President Paliath Mohandas

## ISC Mission to Hoi An, Vietnam

**Date** : November 15<sup>th</sup> – 20<sup>th</sup> 2008

**Programme** : In keeping with R.I. theme and emphasis on children welfare, the mission will seek to help the less fortunate children in Vietnam. ISC plans to raise about S\$15,000 and donations of any amounts will be most appreciated.

For more details, please contact **Director Goh Bock Seng**, at email [bockseng@singnet.com.sg](mailto:bockseng@singnet.com.sg).

- Contributed by Director Goh Bock Seng

## The Guide to Daily Living

Before doing the things we want to do, consider first, the precept of the guide. Ask ourselves these 4 questions and act upon them:

**First** : Have I spent some time in self-examination?

**Second**: Have I spent quality time with my family?

**Third** : Have I given my best to my work?

**Fourth** : Have I given some time to someone near and far?

The Guide, in fact, encompasses the 4 parts of the Object of Rotary.

## Board of Directors Year 2008-2009

### President

Paliath Mohandas

### Imm. Past President

Peter Tan

### President Elect

Dr. Yap Lip Kee

### Vice Presidents

Joseph Chia

Noshir Mistri

### Hon. Secretary

Carlo van den Akker

### Hon. Treasurer

Nirmal Singh

### Directors

P. Balachandran

James Pollock

### Director: Community Service

Inderjit Tulsi

### Director: Vocational Service

Gary Goh

### Director: International Service

Goh Bock Seng

### Director: Service to New Generation

Danilo Medic

## Bulletin Committee

Keith Callinan

Philip Mason

Faith Vincent

# Mark your Diary!



- compiled by Bernadette Rayney-Ng

## Birthday Celebrants

RC wishes *Happy Birthday* to celebrants:

**November 11** – Alan Tan

**November 12** – Shoichi Ishizaki

**November 15** – Naveen Bhat

**November 16** – Kannan Vijaraghavan

## This week

**November 12<sup>th</sup> 2008**

**Reception Desk duty:** PP C.K. Ang, Philip Mason

**Sunshine Box duty:** Tapan Rao, Director Danilo Medic

**Speaker:** Mr. Chris Tay

**Topic:** "Car Wise"

## Service Committee

### Meetings

**Vocational Service**

**Date:** Thursday, Nov. 13<sup>th</sup>

**Time:** 7.30pm

**Venue:** 8 Yarrow Gardens, off Siglap Road (near Siglap Centre) S445013

**Hosts:** PP J.K. Ong, PE Dr. Yap Lip Kee

## Anniversary Celebrants

RC wishes *Happy Wedding Anniversary* to all celebrants:

**November 13** – Keizo & Mayumi Fujitake

**November 14** – Tan Hien Meng & Molly, Kannan & Usha Vijaraghavan

## Next week

**November 19<sup>th</sup> 2008**

**Reception Desk duty:** PN P. Balachandran, PP Keith Callinan

**Sunshine Box duty:** Lydia Ang, PK Chatterjee

**Speaker:** Mr. Joselito de la Cruz

**Topic:** "Helping your Body Heal Itself"

## Service Committee

### Meetings

**International Service**

**Date:** Thursday, Nov. 20<sup>th</sup>

**Time:** 7.30pm

**Venue:** Moghul Mahal Restaurant, 177A River Valley Road, Novotel Hotel, S179031

**Hosts:** AG Mansoor Hassanbhai, PP Dr. Winston Oh, Ghani Mahtani, Dr. Tim Philippi

## November

### Rotary Foundation Month

**November 14<sup>th</sup> – 16<sup>th</sup>**

**RI District 3310 Conference**

November 15<sup>th</sup> – 20<sup>th</sup>

ISC Mission to Hoi An, Vietnam

## December

### Rotary Family Month

December 12<sup>th</sup> - 16<sup>th</sup>

Cambodia/Pusat Eye Camp

December 24<sup>th</sup> & 31<sup>st</sup> –

Meetings cancelled in view of the Holiday Season

## January

### Rotary Awareness Month

January 15<sup>th</sup>

3<sup>rd</sup> Club Assembly

## The Four-way Test

Of the Things we think, say or do:

- ❖ Is it the truth?
- ❖ Is it fair to all concerned?
- ❖ Will it build goodwill and better friendship?
- ❖ Will it be beneficial to all concerned?

## The Two Wolves

Contributed by Rtn. Uttam Kripalani

One evening an old man told his grandson about a battle that goes on inside people.

He said: 'My dear grandson, the battle is between 'two wolves' inside us all.

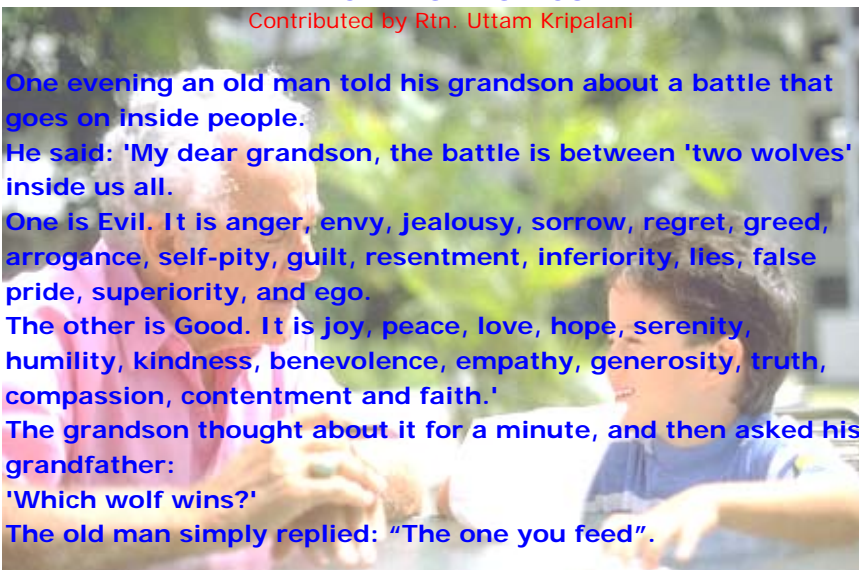
One is Evil. It is anger, envy, jealousy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority, and ego.

The other is Good. It is joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion, contentment and faith.'

The grandson thought about it for a minute, and then asked his grandfather:

'Which wolf wins?'

The old man simply replied: "The one you feed".



## Rotary Club Of Singapore

75<sup>th</sup> Yearbook



\$300  
per  
set



To place your order for the Club's 75<sup>th</sup> Yearbook, email to Community Service Committee Director, Rtn. Indi Tulsi at [tulsisin@pacific.net.sg](mailto:tulsisin@pacific.net.sg) Proceeds to CSC projects.