



Rotary Crossroads

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... Proud of our past, Committed to our future

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In Focus

"CLP" – What's That!

By: PP Raymon Huang

"What's That?" indeed! That is some question. I know many among us in the Club know what it is; there are many others who are aware of it and know it partially; there are yet many others who do not have a clue to the answer to the question.

President Mohan has formed a Steering Committee consisting of President, PE Dr. Yap Lip Kee, PP Raymon Huang, and Directors P. Balachandran and Jim Pollock, in order to start the planning for this new Rotary International approach to Rotary Clubbing – effectively improved. This new direction from RI is both straightforward and complicated. It will thus not be possible to implement CLP in our Club immediately, or even this Rotary year. But the wheel can begin to be set in motion. There is a time-line for the plan. Apart from "major" structural changes that would need to be made, the more difficult aspect of its full implementation is the absolute need to change the mind-set of many of the more "traditional" Rotarians. In any case, the CLP programme is slated for implementation over a period of time, 2007 – 2010.

To this end, members of the "Steering Committee" plus a few

others interested, attended a "CLP & Strategic Planning" Seminar on August 23rd 2008 at the Hotel Royal @ Queens, conducted by PP Leong Chee Woh from the Rotary Club of Johor Bahru where the CLP has been implemented – in our District he is deemed an expert on the subject. Indeed, his designation in this context is "Leader: District 3310 Strategic Planning & CLP Resource Group 2008/09". The Seminar was organised by the Rotary Club of Victoria, Singapore.

As much as possible of the many requirements for the implementation of the CLP programme were outlined, discussed and debated. It was an afternoon well spent, with information aplenty and a good deal of animated participation by the attendees. Twenty-two (22) Rotary Clubs in Singapore had registered to attend, but only eighteen (18) had "delegates" attending.

A full explanation of what the CLP programme is all about, what needs to be done to get it fully implemented, and the changes necessary will take up a lot of bulletin space. So this will have to be done in stages, in instalments.

Briefly, "CLP" stands for "Club Leadership Plan". To get this properly going, R.I. has coupled it



L to R: PP Raymon & PP Leong Chee Woh

"We know R.I.'s Mission and Vision. Its Core Values – guiding principles of Rotary's culture – are very important components in the "Strategic Plan". There are five (5) enunciated Core Values: SERVICE, FELLOWSHIP, DIVERSITY, INTEGRITY, and LEADERSHIP, values that are reflected in The Object of Rotary and The Four-Way Test."

- PP Raymon Huang

"CLP" – What's That!... continued

with a "Strategic Plan". The two must go hand in hand. There are no two ways about it.

We know R.I.'s Mission and Vision. Its Core Values – guiding principles of Rotary's culture – are very important components in the "Strategic Plan". There are five (5) enunciated Core Values: SERVICE, FELLOWSHIP, DIVERSITY, INTEGRITY, and LEADERSHIP, values that are reflected in The Object of Rotary and The Four-Way Test.

R.I.'s Strategic Plan 2007-10 includes seven (7) priority goals:

- Eradication of polio;
- Advancement of the internal and external recognition and public image of R.I.;
- increasing Rotary's capacity to provide service to others;
- Expansion of membership globally in both numbers and quality;
- Emphasis on Rotary's unique vocational service commitment;
- Optimising the use and development of leadership talents within R.I.;
- Fully implementing the Strategic Plan process to ensure continuity and consistency throughout the organisation.

Of these, the eradication of polio is the highest priority of R.I.'s Strategic Plan.

Clubs and Districts will therefore need to have their Strategic Plans cut out, because it "provides a vision for the future and a written action plan that promotes consensus, consistency, and

continuity." Just as in any corporate business structure, strategic planning is obviously not only essential, but also necessary. Current Club practices of having an annual leadership turnover/change – with new leaders, new ideas, and an independent mind-set – often impedes continuity and consistency. The CLP and Strategic Planning would minimise this and make Rotary Clubs more effective. The importance of having a Strategic Plan cannot be overemphasized. This is the objective of this new approach, as it requires long-term plans with annual goals that spell continuity and consistency.

It is a "road map" of sorts. As a writer, Stanley Judd said, "A good plan is like a road map: it shows the final destination and usually the best way to get there."

Actually, our Club is already executing some of the elements of the CLP, but it was emphasized at the Seminar "a partial CLP is not a CLP!" The full and most effective implementation of the CLP programme is best done in conjunction with the "DLP" or "District Leadership Plan" which is currently not yet in place.

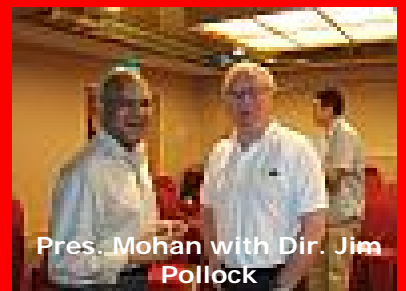
President Mohan will receive a copy of the "CLP & Strategic Planning" Seminar presentation. When he does, I am sure he will convene a special session for our Club members to see, study, and have their say – vis-à-vis the CLP programme and the long-term strategic plan needed to go along with it. We look forward to that.

RC

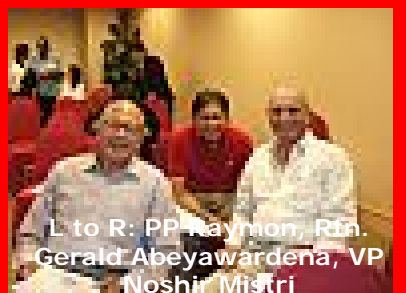
Snapshots from the Seminar...



Seminar in session



Pres. Mohan with Dir. Jim Pollock



L to R: PP Raymond, Rtn. Gerald Abeyawardena, VP Noshir Mistri



Dir. Gary Goh with Gerald

(Photos courtesy of Rtn. Lee Whai Yih from R.C. Victoria)

Last week

Club happenings on August 27th

- Reported by Bernadette Rayney-Ng

Opening Remarks:

President Paliath “Mohan” Mohandas warmly welcomed members and the Guest Speaker, Mr. Lenny Ravich.

President Mohan reminded members that ballot papers for the Club’s Nominating Committee were available and would be collected later during the meeting.

Welcome of Guests:

The welcome of guests of members and Visiting Rotarians was performed by Rtn. Jeff Winter:

Guests:

Mr. Chan Chong Beng, Mr. Ari Liran, Ms. Rachvanger Wong Dao, Mr. Kunal Sharma

Visiting Rotarians:

PDG Chris Chen – Queenstown

President Fabio Offredi – Tanglin

Tony Frost – Plimerton, New Zealand

Toast:

PP Keith Callinan was pleased to invite visiting Rotarian Tony Frost to say a few words about his club, Plimerton. Rtn. Tony advised that his club meets at a Boat Club, which had frequent distractions such as seals swimming by. He added that the club’s major project was a “bookfest” which raised \$20,000 to assist immigrants with

computer classes. PP Keith together with members raised a toast to the Rotary Club of Plimerton coupled with the toast to Rotary International.

Deepest Condolences:

President Mohan sadly informed members that Director Rtn. Indi Tuli’s mother passed away on Thursday, August 21st. He added that the Club’s condolences were conveyed to Rtn. Indi on the demise of his beloved mother.

Voting for the Nominating Committee:

President Mohan reminded members that in accordance with the notice sent on August 8th 2008, members were requested to indicate their votes for four members for the Nominating Committee. Ballot papers were distributed earlier and collected by Sergeants-at-Arms, Rtns. Gerald Abeyawardena and Robert Craiu, who tallied the votes. At the close of the meeting, Rtn. Gerald announced that the members with the most number of votes were (in alphabetical order):

PP Keith Callinan, PP Dr. Oliver Henedige, PP Stan Low, Rtn. Jamshid Medora. **RC**



Pres. Mohan exchanges a banner with President Fabio from R.C. Tanglin



Jeff Winter



Keith Callinan

Guest corner...

“Easier Done Than Said”

Speaker: Mr. Lenny Ravich

- Reported by Bernadette Rayney–Ng

Speaker's Introduction:



Rami Lador

many accounts of hilarious situations. He advised members to seek the good and to encourage each other. He added that it was equally important to act positively and to surround oneself with positive people. Mr. Ravich's animated talk received members' active and light-hearted participation.

Vote of Thanks:

President Mohan called upon our very own "Humour Expert" **Rtn. Rewa Mirpuri** to extend a vote of thanks to Mr. Ravich for his very entertaining talk. **RC**

Rtn. Rami Lador was pleased to introduce the Speaker, **Mr. Lenny Ravich**. He also thanked Mr. Avi Liran for kindly facilitating Mr. Ravich's talk to the Club. Mr. Ravich established the Gestalt Institute of Tel Aviv in 1987, after studying the Gestalt Approach to Therapy with the Gestalt Institute of New Orleans, Cleveland and Los Angeles. He is a recognised Gestalt Therapist and a "sense of humor" expert who facilitates workshops, presentations, and seminars on the subject of "Laughter Is the Best Medicine" and "Upgrading Your Humor Quotient for Better Relationships" in Israel and throughout the world.

Speaker:

Recounting numerous anecdotes, Mr. Ravich had members doubling up in laughter as he dispensed with his "principals and laws" for a more optimistic life.

He cited the importance to laugh and smile and to find reasons to laugh or just laugh for no reason for one's healthy well-being. He advocated the use of smile attitude as a tool to dissolve tension with

Club Activities

Patrick Heron Fellowship Golf cum PP Raymon Challenge Trophy & Dinner

Rotary Club of Singapore is organizing the Patrick Heron Fellowship golf cum PP Raymon Huang Challenge Trophy and dinner on **September 30th 2008**.

Location: Singapore Island Country Club Island Course (Island location)

Tee off is at 1pm. Lunch is served from midday at the 19th hole.

The cost is \$110 for SICC members and \$210 for non-SICC members

This includes lunch, green fees, buggy, booking fee and a sumptuous buffet dinner.

Non-golfer members are welcome to attend the fellowship dinner at a cost of \$65.

All members, families and guests are welcome. The golf is also our club's golf tournament for PP Raymon Huang Trophy. Current champion is Immediate Past President Peter Tan.

Please register your interest with **VP Rtn Joseph Chia** as soon as possible, at email chiarotary@gmail.com or tel. no. 9851-7280.

- Contributed by VP Rtn. Joseph Chia

ISC Mission to Hoi An, Vietnam

Date : November 15th – 20th 2008

Programme: To support this year's Rotary theme "Make Dreams Real" and RI President's emphasis on children welfare, our International Service Committee (ISC) had embarked on several projects, including a proposed November visit to Vietnam. More details will follow.

Cost : Approximately S\$1,500 for 6days/5 nights

Contact: ISC Director Rtn. Goh Bock Seng at email bockseng@singnet.com.sg for further details.

- Contributed by Director Goh Bock Seng

The Guide to Daily Living

Before doing the things we want to do, consider first, the precept of the guide. Ask ourselves these 4 questions and act upon them:

First : Have I spent some time in self-examination?

Second: Have I spent quality time with my family?

Third : Have I given my best to my work?

Fourth : Have I given some time to someone near and far?

The Guide, in fact, encompasses the 4 parts of the Object of Rotary.

Board of Directors Year 2008-2009

President

Paliath Mohandas

Imm. Past President

Peter Tan

President Elect

Dr. Yap Lip Kee

Vice Presidents

Joseph Chia

Noshir Mistri

Hon. Secretary

Carlo van den Akker

Hon. Treasurer

Nirmal Singh

Directors

P. Balachandran

James Pollock

Director: Community Service

Inderjit Tulsi

Director: Vocational Service

Gary Goh

Director: International Service

Goh Bock Seng

Director: Service to New Generation

Danilo Medic

Bulletin Committee

Keith Callman

Philip Mason

Faith Vincent

Mark your Diary!



- compiled by Bernadette Rayney-Ng

Birthday Celebrants

RC wishes *Happy Birthday* to birthday celebrants:

September 1 – Giorgio Rosica
September 6 – Atul Merchant

This week

September 3rd 2008

Reception Desk duty: AG Mansoor Hassanbhai, Dr. Albert Wee

Sunshine Box duty: PE Dr. Yap Lip Kee, Saeed Khan

Speaker: DGN Dr. K.A. Abraham
Topic: "EREY - Fund Development"

Service Committee

Meetings

Community Service

Date: Thursday, Sept. 4th

Time: 6.00pm

Venue: Holiday Inn Park View, 11 Cavenagh Road, S229616

Hosts: PPs Murli Chanrai, Chiang Shih Fang

Anniversary Celebrants

RC wishes *Happy Wedding Anniversary* to all celebrants:

September 8 – VP Joseph & Maria Chia

Next week

September 10th 2008

Reception Desk duty: Deepak Nagrani, Dr. Shahul Hameed

Sunshine Box duty: PP Philip Leong, Uttam Kripalani

The Four-Way Test Puzzle Presentation

Service Committee

Meetings

Vocational Service

Date: Thursday, Sept. 11th

Time: 7.30pm

Venue: Senior Police Officers' Mess, 153 Mount Pleasant Road, S296153

Hosts: Alan Tan, VP Joseph Chia

September

New Generations Month

September 30th (1.00pm)
PP Raymon Huang Challenge Trophy & Fellowship Golf at SICC.

Convenor: VP Joseph Chia

October

Vocational Month

October 16th – 21st
Sister Club visit to celebrate R.C. of Taipei's 60th anniversary. Register with VP Joseph Chia/Jack Wang

October 28th
2nd Club Assembly

October 29th
District Governor's Official Visit

November

Rotary Foundation Month

November 14th – 16th
RI District 3310 Conference

November 15th – 20th
ISC Mission to Hoi An, Vietnam

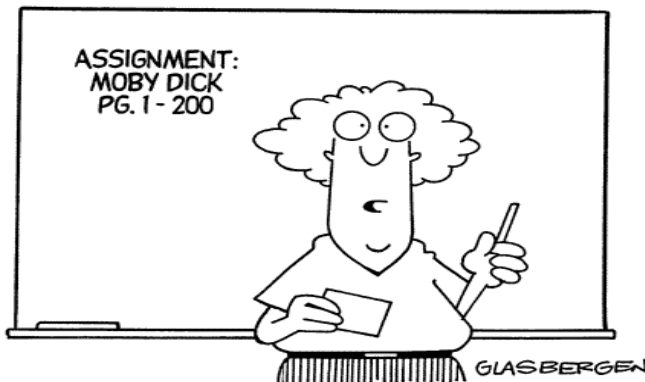
The Four-way Test

Of the Things we think, say or do:

- ❖ Is it the truth?
- ❖ Is it fair to all concerned?
- ❖ Will it build goodwill and better friendship?
- ❖ Will it be beneficial to all concerned?

Happy Teachers' Day!

Specially to the dedicated Teacher Advisors of our Interact Clubs



"I don't like to give a lot of homework over the weekend, so just read every other word."